



Mobile Crane Operator Candidate Handbook

Approved: October 30, 2024

Revised: September / October 2024

Reviewed: October 2025



Controlled Document

Updated September/October 2025

A publication of Crane Institute of America Certification, LLC (CIC)
407-878-5590
help@cicert.com / www.cicert.com

Eighth Edition. Copyright © 2025, 2024, 2023, 2022, 2020, 2017, 2016, 2015, 2013, 2008 Crane Institute of America Certification, LLC.

This publication is protected by U.S. and international copyright law. It may not be reproduced in whole or in part by any means (including electronic retrieval) without the express written permission of Crane Institute of America Certification. Violators will be fully pursued under civil and criminal law.

Crane Institute of America Certification has made strenuous efforts to ensure the reliability of the information provided in this publication. However, the publisher or author can accept no liability for inaccuracies or incompleteness. This publication should not be considered a substitute for relevant regulations and standards or manufacturers' specific recommendations, requirements, or instructions.

The graphics used to illustrate information are not intended to be exact representations, but they are added to help the reader's understanding.

Table of Contents

Letter from Tim Edwards, Chairman, CIC Governing Council	5
Introduction to CIC	6
Purpose.....	6
Certifications Offered	6
Duration of Certifications	6
Governance	6
Operations.....	7
About Crane Operator	7
Candidate Eligibility Requirements	7
Eligibility Determination.....	7
Candidate Eligibility Appeals	8
Location-Specific Certification Requirements	8
Exams Required for Certification.....	8
Steps to Pre-registration and the Eligibility Application Process	9
Exams Scheduling Summary - Initial Certification & Recertification	10
Scheduling Virtual Exams, Rush Fees	10
Scheduling Practical Exams, Rush Fees	10
CIC Exams: What to Expect & How to Prepare	11
Online Virtually Proctored Exams – Four Test Domains.....	11
Hands on Practical Exams – Four Skills Challenges	11
Exams Preparation: Exam Outlines, Load Charts & Other Resources	11
Before, During, and After: Virtual Exam Administration Procedures	12
Before Virtual Exam Day: Candidate Preparation	12
Before Virtual Exam Day: Testing Area Requirements for Virtual Exams.....	13
On Exam Day – Just Before the Virtual Exam Begins	14
During the Exam – Virtually Proctored Exam Rules.....	14
During & After the Exam – Virtual Exam Policy Violations.....	15
After the Virtual Exam – Exam Results	16
Practical Exam Administration Procedures	16
Before the Practical Exam – Candidate Responsibilities	16
On Practical Exam Day – Exam Rules.....	16

After the Practical Examination – Closing Instructions, Exam Results	17
Cancelling, Rescheduling, No Shows, & Emergencies	18
Cancelling, Rescheduling Virtual Exams	18
Cancelling, Rescheduling Practical Exams	18
No Shows	18
Emergencies, Other Extenuating Circumstances	18
Rescheduling and Fees Responsibility	19
After the Exams.....	19
Exam Results Notification	19
Understanding Exam Scores	20
Exam Retake Policy.....	21
Recertification.....	21
Recertification Eligibility Application Process & Requirements	21
Certification Period.....	22
Frequent Recertification Reminders	22
Recertification Requirements.....	22
Policies & Procedures	23
Non-Discrimination.....	23
Testing Accommodation for Candidates with Disabilities.....	23
Confidentiality	25
Complaints, Feedback, and Reconsideration Requests.....	25
Appeals Policies and Procedures.....	28
Disciplinary Policies and Procedures	29
Substance Abuse Policy	31
Code of Ethics Policy.....	31
Code of Ethics & Substance Abuse Policies Agreement.....	32
Appendices Section	33-37
Virtual Exam Helps	34-36
▪ <i>Certification Photo Requirements,</i>	
▪ <i>Exam Rules for Virtual Exams with Virtual Proctors,</i>	
▪ <i>Accessing Your Virtual Exams with Procor Instructions</i>	
Frequently Requested Documents	37
If You Have Questions	38



Greetings, Fellow Crane Operators!

All of us on the CIC Governing Council and the entire CIC team are pleased that you've chosen Crane Institute Certification (CIC) for your certification needs. Here at CIC, our goal is to provide the best value and the most "real world" crane operator certification assessment process in the industry. This Mobile Crane Operator Candidate Handbook was developed to inform you about who we are and how to pursue your certification or recertification through CIC.

If you have worked with us before, you will notice a few things have changed as you read through the Candidate Handbook. First, we have refined our programs to focus exclusively on mobile crane certifications. These include: Telescoping Boom Cranes (Small/Under 21 tons (to include Digger Derick and Service Mechanic Truck Cranes), Medium/21-75 tons, and Large/Over 75 tons), Articulating Boom Cranes, and Lattice-Boom Crawler/Carrier Cranes. These certifications cover a lot of ground!

In addition, ***in 2024 we launched our all-digital testing program for CIC knowledge-based exams (formerly called "written" exams)***. In the past, operators needed to schedule knowledge-based exams in advance at a specified testing location and, in some cases, had to travel quite a distance at significant expense for testing. Today, all CIC knowledge-based exams can now be taken virtually 24/7, nearly every day of the year, in any location that meets basic requirements. We've also moved from a focus on in-person exam proctoring to a predominantly ***live virtual proctoring model*** with our new proctoring partner, MonitorEDU. Live virtual proctoring expands testing time and location options for our candidates significantly, and simplifies the testing process for CIC's Authorized Exam Sites.

For some of us, the change may be a bit of an adjustment initially, but we're confident that once you've done it a time or two, you'll appreciate the flexibility and convenience of the process - and the support of the live virtual proctors throughout the testing experience. That was certainly my own experience when I took my recertification exams earlier this year.

As a fellow crane operator, I have tremendous appreciation and respect for what you do to keep America growing and building. It is our great privilege at CIC to facilitate your professional journey toward achieving your OSHA compliant certifications.

On behalf of the CIC Governing Council, Advisory Committee, and the entire CIC team, it is a pleasure to welcome you to the CIC family if you are new to us, and to welcome you back to CIC if you've been with us before. We're looking ahead to a long and bright future with you.

All the best,

A handwritten signature in black ink that reads "Timothy S. Edwards". The signature is fluid and cursive, with the first name "Timothy" and last name "Edwards" clearly legible.

Timothy S. Edwards
Chairman
CIC Governing Council



Introduction to CIC

Purpose

Crane Institute of America Certification, LLC (CIC) is an independent certifying organization established in 2007 and accredited by ANSI/ANAB as a personnel certification body to provide OSHA compliant crane operator certifications per OSHA Standard 1926.1427. The three-fold purpose of CIC is to:

1. Assess the knowledge, skills, and abilities of crane operators through the combination of valid, fair, and unbiased knowledge-based Virtual Exams and hands-on Practical Examinations.
2. Offer efficient and cost-effective accredited certifications.
3. Provide the most “real world” knowledge-based and skills-based exam assessments in the industry.

Our mission is to provide lifting industry personnel with a common sense, effective, and affordable pathway to achieve and maintain compliance with OSHA level requirements and ASME (American Society of Mechanical Engineers) standards through our nationally accredited certification programs.

CIC Certifications Offered

CIC offers five (5) Mobile Crane Operator Certifications based on crane type and/or crane type and capacity. These certifications include:

1. **Articulating Boom Cranes**
2. **Telescoping Boom Cranes Under 21 Tons (fixed cab)**
Note: Service/Mechanic Truck (SMT) and Digger Derrick (DD) cranes are both examples of common cranes certified in the Telescoping Boom Cranes Under 21 Tons category.
3. **Telescoping Boom Cranes 21 to 75 Tons (fixed or rotating cab)**
4. **Telescoping Boom Cranes Over 75 Tons (rotating cab)**
5. **Lattice Boom Cranes (crawler or carrier mounted)**

Duration of Certifications

CIC Crane Operator Certifications are valid for a period of five (5) years. Certification begins once the Candidate has passed the last of all required exams. Exams may be taken in any order.

CIC Governance

The CIC Governing Council develops, governs, oversees, and is responsible for the ongoing development and maintenance of all CIC certification programs. The GC holds autonomous and independent authority to establish policies for the CIC certification programs as defined in the CIC Governing Charter.

This independent and autonomous body ensures that CIC certification programs remain relevant and current and are developed in a manner consistent with generally accepted practices for certification programs and recognized national accreditation standards. The Governing Council is responsible for overseeing the development of CIC certification programs, implementation of policies and procedures for the certification programs, and overseeing the development and administration of the certification examinations.

The Governing Council does not require, provide, accredit, or endorse any specific study guides, training classes or review courses, or other examination preparation products of any type. The Council is not involved in the creation, accreditation, approval, endorsement, development or delivery of training classes, examination review courses,

preparatory materials, educational programs, or training programs/products that prepare candidates for any of CIC certification examinations.

CIC Operations

CIC administrative staff are your first points of contact for any questions or concerns about the certification process. Under the operational leadership of the CIC Certification Manager and oversight and guidance of the Governing Council, the CIC operations team is equipped to assist you through the certification and recertification processes. For assistance or other inquiries, contact CIC Customer Service at help@cicert.com or at 407-878-5590.

About Crane Operator Certification

Certification Candidate Eligibility Requirements for Initial Certification

To be a certified crane operator, several eligibility requirements must be met and validated. These include candidate age, compliance with Ethics and Substance Abuse Policies, and passing scores on all virtual and practical exams.

The following table provides a list of all requirements for crane certification, including the necessary documentation to validate the requirements:

<i>Requirements for Crane Operator Certification</i>	
Certification Eligibility Requirements	Required Documentation
Be 18 years of age or older.	Valid Government Issued Identification (Driver’s License, Passport, or Military ID are all accepted means of documentation. CDL licenses may be required in some areas.
Agree to adhere to the • Code of Ethics & Substance Abuse Policies Agreement • CIC Exam Security Agreement • Confidentiality of CIC Candidate Information Policy Agreement	Candidate Attestation to abide by • Code of Ethics & Substance Abuse Policies Agreement • CIC Exam Security Agreement • Confidentiality of CIC Candidate Information Policy Agreement
Take and pass the General Knowledge Exam and a Supplemental Exam for each certification desired.	Passing score on General Knowledge Exam and Supplemental Exam or each certification desired.
Take and pass the Practical Exam.	Passing score on Practical Exam(s).

These requirements adhere to current OSHA and ASME standards regarding employment in the lifting industry in the United States and are applicable to the certified population.

Eligibility Determination

Each candidate completes a pre-registration application to determine their eligibility to pursue certification. CIC staff review candidate applications to determine whether the candidate meets the minimum eligibility requirements, which include: (1) being at least 18 years of age, (2) acknowledging full agreement with CIC’s Ethics and Substance Abuse Policies. Additionally, the candidate must sign the Exam Security Agreement, and the Candidate Information Confidentiality Agreement, and provide a photo that meets CIC’s [photo requirements](#). Pre-registration will be considered incomplete if any of the requested information is missing. Candidates who do not complete pre-registration or do not meet all eligibility requirements will not be permitted to take the exams until pre-registration is complete and any possible eligibility issues are addressed. Eligibility decisions may be appealed.

Please start the pre-registration process several days prior to registering for exams to allow sufficient time to complete the required documentation and time to complete exams prior to the expiration of credentials. Candidates may enter and exit the pre-registration site as often as needed to complete the application ; your progress will be saved.

Candidate Eligibility Appeals

Any appeal must include the reasons the candidate believes they are eligible for certification and describe how they comply with the published requirements. CIC certification staff will confirm receipt of the candidate's appeal through email or phone call within 30 days of receipt and forward the appeal request to the Governing Council who will review and make a final determination within 30 days of receiving the appeal. Their decision will be provided to the candidate in writing within 30 days of the decision. See CIC [Appeals Policy and Procedures](#) for more information about grounds and procedures for appeals and how to file appeals.

Location-Specific Certification Requirements

It is important to note that some employers, states, or cities may have specific requirements for crane operator certification. Each candidate and/or employer is responsible for complying with any such requirements for achieving certification. Please alert CIC and your Practical Examiner to any in advance, so that we can effectively serve your certification needs.

Exams Required for CIC Certification

The CIC certification program will focus on OSHA-required certifications for Mobile Crane Operators. In addition to meeting all eligibility requirements, candidates must also:

- **Take and pass two kinds of knowledge-based, virtual (online) exams:**
 1. **A General Knowledge Virtual Exam**, assessing a candidate's overall understanding of the knowledge needed for crane operation.
 2. **One or more Supplemental Virtual Exams** (one for each certification desired) to assess the candidate's specific knowledge about operating each crane type or type/capacity for which the candidate desires certification.
- **Take and pass a hands-on, skills-based Practical Exam.** Candidates demonstrate their crane operating proficiency on one of several CIC-designed, outdoor Practical Exam courses.

With CIC, one Practical Exam may satisfy the Practical Exam requirements of multiple certifications. This pragmatic approach offers a convenient and cost-effective way for candidates to maximize candidates' investment of time and money in the certification process. Assessing a candidate's operational skills for multiple types/capacities of crane. by testing on the largest crane type/capacity for which the operator seeks certification is an efficient way for operators and employers to achieve compliance with certification requirements.

Candidates seeking multiple certifications may only be required to take ONE Practical Exam to fulfill the skills-based (hands-on) requirement for several certifications due to the higher level of operational difficulty on larger cranes. Think of it this way: If a person can safely drive a large SUV, they can also safely drive a compact car and everything in between! The same applies to mobile cranes. For example:

- The TB 21-75T Practical Exam covers TB 21 -75T and the others with lower capacity, including ABC and TB<21 T crane certifications.
- TB>75 Tons or Lattice Boom Practical Exam cover Practical Exam requirement for all five CIC certifications (ABC, TB<21, TB 21-75, TB>75, and LBCW/LBCR).

The following Practical Exams Certification Credits table illustrates:

Practical Exams Certification Credits <i>Some Exams Count Toward More Than One Certification</i>						
Practical Exams		ABC	TB <21 T	TB 21-75 T	TB > 75T	LBCW/LBCR
Boom Lengths		36' +/- 5'	36' +/- 5'	75 +/- 5'	120' +/- 10'	120' +/- 10'
certifications	ABC	ABC		ABC	ABC	ABC
	TB< 21T		TB<21T	TB < 21 T	TB < 21T	TB < 21T
	TB 21-75T			TB 21-75 T	TB 21-75 T	TB 21-75 T
	TB>75T				TB > 75 T	TB > 75 T
	LBCW/LBCR				LBCW/LBCR	LBCW/LBCR

Notes: Practical Exams for both Telescoping and Lattice Boom Cranes may be conducted on either crawler or carrier-mounted cranes. Examples of carrier mounted cranes include commercial truck-mounted, wheel-mounted (rough terrain, all terrain, and industrial). Digger Derrick and Service/Mechanic Truck Cranes fall under the TB < 21 Tons crane category.

Steps to Pre-Registering & Submitting Eligibility Application

- 1. ADA Testing Accommodations** - If a candidate needs assistance to take exams for a disability covered by the Americans with Disabilities Act, they must complete and submit the [Special Accommodations Request form](#) at least four (4) weeks prior to testing to allow sufficient time for arrangements to be made. The request will be reviewed by CIC and the candidate will be notified about eligibility for the accommodation, and if eligible, to confirm whether the accommodation can be provided. See more on this topic [here](#).
- 2. Enter the CIC Test Portal** – To start the process, visit www.cicert.com and click on the CIC Test Portal button to link to the CIC Test Portal. Create a log in and password, and then follow the prompts to enter the pre-registration process. Be sure to save your login and password as it will be needed each time you enter the CIC testing site. Complete applicable registration process including age verification/date of birth, address, employer, etc.
- 3. Choose and Purchase Exams** – Choose and purchase your exams. Whether this is your first time getting certified or you are recertifying, you will choose the General Exam and at least one Supplemental Exam (one for each type of certification or recertification you seek). If you are pre-registering for initial certification, you must also choose and purchase the Practical Exam you need to take to achieve certification.
 - Initial Certification Exams.** During the pre-registration process, **initial certification candidates** will select our three-exam package – enough to earn one full certification. Those exams include two knowledge-based Virtual Exams (the General Knowledge Exam and a Supplemental Exam), and one Practical Exam. Many candidates choose to make the most of their testing dollars by seeking certification for multiple crane types or crane types and capacities at the same time.
 - Recertification Exams.** Eligible recertification candidates will select and purchase at least two Virtual Exams but are not required to complete the Practical exam for recertification if they have had at least 1,000 verifiable crane-related hours over the past five (5) years and hold a current, unexpired certification. See [Recertification section](#) in this handbook for more details.
- 4. Submit Candidate Photo** – Photos submitted for use on certification cards must meet all photo requirements and be uploaded digitally by the candidate as a part of the online pre-registration process. Photos must be submitted prior to taking exams.
- 5. Complete, Review, and Electronically Attest to all Required Documents.**

6. **CIC Reviews Completed Eligibility Application Materials** – Once the required documents are submitted, CIC will review the application for candidate eligibility during normal business hours, and send an email to the candidate notifying them of their eligibility status. When approved, the Candidate will receive a confirmation email from CIC confirming their eligibility. At this time, the candidate may proceed with taking Virtual Exams and scheduling Practical Exams. If the candidate does not currently meet eligibility requirements, they may contact CIC by phone at (407) 878-5590 or email at help@bicert.com for assistance.

Taking and Scheduling Exams Summary

Taking Virtual Exams (NEW!)

Once the candidate receives a confirmation email from CIC confirming their eligibility, the next step is taking CIC Virtual Exams, **which may be taken at any time 24/7** by logging on to the CIC Test Portal with the login and password established during pre-registration. No scheduling is necessary! The CIC Test Portal button can be found at www.bicert.com. Look for the big yellow button on the landing page, and throughout the site.

Scheduling Practical Exams

Choosing Your Practical Examiner. All Practical Examinations must be administered by a CIC Authorized Practical Examiner at a CIC Authorized Practical Exam Site. CIC maintains a list of Practical Examiners who may be hired to administer practical exams.

Some Candidates contact and hire Practical Examiners directly, selecting an authorized Practical Examiner from the list of public/traveling CIC Authorized Practical examiners on CIC's website and/or the CIC Test Portal. Alternately, companies have a private CIC Authorized Practical Examiner employed or contracted by their company who administers Practical Exams on the company site. Some of these sites permit non-employees to take Practical Exams at their location. Candidates are advised to check with these sites to see if their location is more conveniently located to the candidate's location.

Practical Examiners will coordinate the scheduling of the exam with the candidate and the exam test site, and then complete the Practical Exam registration online for the candidate. CIC Authorized Practical Examiners are not employed by CIC. Payment is made directly to the Practical Examiner and fees may vary between Practical Examiners. Candidates hire and pay any applicable fees directly to the Practical Examiner and exam sites.

Scheduling Rush Practical Exams. If candidates need to register for and schedule a RUSH Practical Exam within fewer than ten (10) business days or have difficulty identifying an available Authorized CIC Practical Examiner or Exam site, candidates may call CIC at (407) 878-5590 for assistance finding Exam sites and related personnel on the desired date and time (if available). Rush fees will apply. See Certification Fees Policy #32 in CIC Policies & Procedures on the CIC website for the most current fees. Registration support is typically available at CIC by telephone and email (help@bicert.com) Monday-Friday during traditional business hours (EST), excluding holidays.

Note: *Candidates are entirely responsible for confirming that accurate and complete Practical Exam registrations are submitted online by your chosen Practical Examiner or Practical Exam Site Coordinator prior to the desired Exam date.*

CIC Exams: What to Expect & How to Prepare

Virtual Exams

As previously stated in this handbook, Virtual Exams required for candidate's seeking certification include one **General Knowledge Exam** as well as a **Supplemental Exam** for each certification the candidate wishes to achieve (up to five). Virtual exams demonstrate the candidate's understanding of the general and more specific knowledge necessary to operate a crane effectively and safely. The General Knowledge Exam is a 50-question exam, and 90 minutes are allowed for testing. Supplemental Exams have 25-30 questions and 60 minutes are allowed. See more information about test domains for CIC Virtual Exams in the [Understanding Exam Scores](#) section in this handbook.

Virtual Exams test questions each fall into one of *four domains*:

1. Site Evaluation and Crane Set up
2. Pre-Operational Crane Inspection
3. Load Charts
4. Crane Operation

Candidates with an approved special testing accommodation allowing more time for testing may receive time and a half for testing (90 minutes for a 60-minute exam and 135 minutes for a 90-minute exam). This special accommodation must be requested a minimum of four weeks prior to test date to allow for the accommodations to be arranged.

Practical Exams

The **Practical Exam** is a demonstration of the candidate's hands-on skills operating the crane. With CIC, one Practical Exam may qualify an operator for several types of certifications (see table and description on Page 8 for more information).

All Practical Exams consist of four (4) skills challenges demonstrating the following:

1. Accuracy & Depth perception (timed challenge)
2. Hand signal recognition
3. Ability to maintain a load under control (timed challenge)
4. Exiting the crane safely

[For more information about the Practical Exam](#), visit the CIC website, which includes the purpose of the Practical Exams, overview of initial certification and recertification requirements related to Practical Exams, an overview of the Practical Exam process and the four challenges, non-allowable activities and reasons for disqualification.

Exams Preparation: *Exam Outlines, Load Charts, and Resources*

It is important to note that CIC does not endorse any specific training program or company, nor does CIC provide a course of study that leads to certification. We recommend candidates choose high quality training programs and invest time and effort on their own to gain both the knowledge and hands on experience necessary for safe and effective crane operation. CIC also encourages candidates to reference the CIC website which contains information that may be helpful when preparing for CIC Virtual and Practical Certification Exams.

The information on the website will:

1. Provide candidates with a general understanding of the breakdown of the testing domains for Virtual and Practical Exams mentioned above. This information can also be found in this handbook in the [Understanding Exam Scores](#) section.
2. Provide **manufacturer load charts** used in each Mobile Crane Operator Exam so that the candidate may become familiar with them before their exams, if they wish.
3. Provide an excellent **list of resources** including relevant published materials, professional regulations and safety standards, and helpful contact information that may assist you as you look ahead toward your certification or recertification exams.

We encourage candidates to take the time to review these resources, pursue high quality training, and seek feedback and evaluation from qualified individuals to prepare for certification exams.

Before, During, and After Exams

Virtual Exam Administration Procedures

First, an Introduction to Our Virtual Proctoring Vendor – MonitorEDU. MonitorEDU is a company of professionally trained proctors who work with any remote testing model. They believe that proctoring powered by human intelligence blends the best test taker experience with the highest level of security. Proctors are trained to work with test-takers before, during and after the exam, administer exams, apply rules equally, and intervene when there are issues. This enables them to detect problems instantly, assist struggling test-takers, and ensure a smooth end-to-end experience.

Second, an Introduction to Live Virtual Proctoring – Live virtual proctoring is an online method of test proctoring in which a live person observes the candidate's online exam session through a live connection between the candidate's and live proctor's computer and, as an extra measure of security, through their cell phone. It is similar to taking an exam at a traditional exam site with a proctor who is physically present in the same room to monitor candidate testing; however, the exam is taken at the location of the candidate's choosing while the live proctor observes from afar while linked online.

The live virtual proctor observes the candidate's testing session through a connection between the virtual proctor and the candidate's computer' camera and the candidate's cell phone (which serves as a second camera) throughout the entire exam. The virtual proctor observes the testing session starting just after the initial technical review of computer settings until completion of the exam. Exams are video recorded to ensure exam security and to record any test anomalies (behaviors or actions consistent with exam security violations).

While intentional breaches in exam security aren't common, in the rare instances that they do occur, this process, including the live virtual proctor and the videotape feature, will serve as strong deterrents to the few who may contemplate breaking exam rules.

Before Virtual Exam Day: Candidate Preparation

Helpful and important instructions for preparing **BEFORE** Exam Day:

1. **Set up Your CIC Test Portal Login and Password.** From the CIC website at www.cicert.com, click on the "CIC Test Portal" button and if you don't already have an account, follow the prompts to register.
2. **Enter the CIC Test Portal** -Once you receive notification of your eligibility approval, you will use the same login and password to take your knowledge-based exams online. Be aware that live virtual proctors will ask you to show your driver license, passport, or military ID to verify your identity. They will also ask you to use your cell phone for a 360-degree scan of your testing area, your permitted items, and what you are wearing to establish your full compliance with exam rules. **Reminder: All CIC certification online exams are closed book exams.**
3. **Choose your testing location.** Remember, with this new model of testing, you get to choose the testing space located most conveniently for you. You will need to select a private room with four walls and a door located indoors that is quiet and free from interruptions. Examples of ideal testing locations include a quiet home office with a door, or a private room with a door that you can reserve at your place of employment or at a local library. Examples of *non-allowed exam locations*: A coffee shop, your living room couch, a public open-air area, the beach, etc.
4. **Check your equipment in advance.** Make sure you have a reliable internet connection with sufficient bandwidth. You'll also need to ensure you have adequate electrical outlets.
5. **"Google Meets"** If you haven't downloaded the "Google Meets" free app on your exam-taking device, you will need to do that before the virtual exam. You can do this by going to the app store on your cell phone. Please note: Your cell phone will need to be fully charged OR you will need to have a cell phone charger close by.
6. Refer to **Exam Rules for Virtual Exams with Live Virtual Proctors** in **Appendices Section of this document.**

On Virtual Exam Day – Testing Area Requirements for Virtual Exams

The live virtual proctor monitors both the integrity of the test session *and* the testing area itself. Any deviation from CIC test area requirements will be flagged for review by MonitorEDU and CIC exam administrators. To ensure you have the best possible exam experience, review and follow the required parameters for testing. Refer to **Exam Rules for Virtual Exams with Live Virtual Proctors in Appendices Section**.

Candidates must choose an exam testing area that meets all the following requirements:

1. ***Test in an Uninterrupted, Quiet, Enclosed Room.*** The test environment must be indoors, in a quiet, private, uninterrupted room with four walls and a door that can be closed during testing. No television or radio should be playing in the background. No third parties should be in the room unless permitted by a CIC approved specific testing accommodation. We recommend candidates test with the door at their back to minimize distractions.
2. ***Take Your Exam at a Desk or Table.*** Sit in a chair at a clean, hard-surface desk or table (not on a bed, couch, or floor). The desk or table should be clear of all other materials.
3. ***Ensure Good Lighting.*** Test area lighting should be well lit and bright enough for the candidate and the testing area to be clearly visible. If overhead lighting is not possible, the light source should not be behind the candidate.
4. ***Establish an Unobstructed Camera View.*** Your computer's internal or external camera must be free from any obstruction or distraction limiting the virtual proctor's view of the exam session at all times throughout the exam session. You will also need a cell phone or other device with a camera in the room.
5. ***No Bluetooth items are permitted.*** Do not bring earbuds, earphones, or any other electronic devices other than your cell phone. Those items should be left at home or held in a secure place by during your exams.
6. ***No food or drinks are allowed unless medically necessary.***
7. ***Watches are not permitted.*** No smart watches or watches of any kind are allowed.
8. ***Books, notes, or other non-permitted resources.*** The only resources or other items allowed in the testing room with CIC certification candidates are two sharpened pencils, two pieces of blank paper (blank front and back), load charts for the exams you are taking taken from CIC website (or use online load charts on test portal, a basic function calculator, and a ruler.

Other Exam Rules - Prohibited Behaviors:

9. ***Talking aloud.*** Unless you have a CIC approved special accommodation permitting someone to be in the room to assist you, talking or whispering aloud during the exam is not permitted. There may be a need to talk with a proctor if there are any technical issues; however, proctors cannot provide clarification about test questions.
10. ***Looking off-screen.*** Unless using scratch paper to work out questions, your eyes should stay primarily on the screen at all times while testing.
11. ***Copying Exam Content of Any Kind.*** Taking pictures of the screen with your camera, taking screenshots with your computer, writing down test questions or memorizing them for the purpose of sharing them with others are strictly prohibited behaviors and will be considered serious violations of exam rules and security as well as theft of intellectual property (a felony). If proctors note behaviors that are consistent with breaching exam security, they will ask you to stop the test immediately, and CIC will be notified and provided access to the video recording of your exam session.
12. ***Leaving the exam room during the test.*** Expect to take all restroom and refreshment breaks before testing starts. Once testing starts, you may not leave the computer station until testing is complete. You may take a break between scheduled exams, but not during an exam unless there is an emergency.
13. ***Cheating of any kind.*** It goes without saying, but let your success be on your own merits. Cheating will result in invalidation of your exam results, the potential revocation of your certification, and possible legal ramifications. It's not worth it!

Just Before the Virtual Exam Begins

Be aware that live virtual proctors will ask you to show your driver license, passport, or military ID to verify your identity. You cannot proceed to your exam without verification of identity. They will also ask you to use your cell phone for a 360-degree scan of your testing area, your permitted items, and what you are wearing to establish your full compliance with exam rules. Reminder: All CIC certification online exams are closed book exams.

1. **important:** You will need your cell phone in addition to your exam-taking device. If you haven't downloaded the "Google Meets" free app on your device(s), you will need to do that now. You can do this by going to your app store.
2. Visit our website www.cicert.com • Click the yellow circle that says "Click Here CIC Test Portal". Sign into your CIC Test Portal account
3. On the Main Portal Page, select "EXAM CENTER". Here you will see a list of all the Exams you have been assigned to take. Select which exam you would like to take first. Exams may be taken in any order.
4. Click on the blue box that says "Connect to MonitorEDU Proctor". On the next page, click "New Conversation"
5. Fill out the form to connect to a Proctor and press "Start Chat". On the Chat Screen, you will receive automated message that says: "Welcome to our site, if you need help reply to this message." Please wait on this screen... connecting to the Virtual Proctor generally takes a few minutes - but could take up to 15 minutes depending on testing volume.
6. When the proctor is connected, they will introduce themselves and ask if you are ready to take your exam. Confirm that you are ready to take your exam by typing "yes" in the bottom left of the screen. If you plan to take multiple exams one after the other, notify proctor at this time.
7. The exam rules will be shared with you. Read them carefully! You will need to type "Your Name - I Agree" to agree to the rules.
8. If you haven't downloaded the "Google Meets" free app on your device, you will need to do that now. You can do this by going to your app store. Please note: Your cell phone will need to be fully charged OR you will need to have a cell phone charger close by. From your device, open the "Google Meets" app and enter the code provided by your Virtual Proctor. Then Press "Join"
9. You will be provided with a "Google Meets" link for your computer. You will need to click "Allow microphone and camera". Click "Join now" to share your screen with your Virtual Proctor.
10. Place your phone in a position where your Proctor can view your workspace. You may need to prop it up against something or obtain a phone holder/stand.
11. At the bottom of your screen, select the icon of the box with the arrow pointing up. This icon will allow you to share your computer screen with your Virtual Proctor.
12. To share your entire screen with your Virtual Proctor, select the ENTIRE SCREEN tab. Press "Share".
13. Click on the CIC Test Portal tab to return to the Test Portal.
14. Your proctor will provide you with an access password. Enter the password on the screen and press continue. Once your access password is authenticated, select the "Start this Exam".
15. Once you have completed the exam, your results will be displayed. You may also take your additional exams at this time. Notify your proctor of your wish to proceed.

During and After – Addressing Virtual Exam Policy Violations

1. **Flagging, Reporting of Violations.** Any testing anomalies identified by the live virtual proctor and flagged on the video at the time the event(s) occurred, and an incident report will be filed by Monitor EDU CIC Test Administrators will be notified that the report and the exam session video are available for review within 24-48 hours of testing.
2. **Reviewing and Responding to Possible Violations.** If after reviewing the incident report and exam session video, the Administrator determines the candidate's actions were clearly not indicative of a violation of exam policy, no further action will be taken other than to log the incident and the findings, and to file the report under the candidate's name and candidate ID number.

However, if the review questions remain, the CIC Test Administrator will forward the incident report and the video link to the Governing Council for further review. The Governing Council will review and make their determination, and the candidate will be notified of the Governing Council's decision and any related consequences. Documentation detailing the violation, incident report, and the final disposition will be kept in the candidate's file for future reference.

3. **Consequences for Exam Policy Violations** may result in corrective actions ranging from immediate correction by the virtual proctor to more serious consequences such as invalidation of test results, suspension of credentials, and/or potential civil legal action.

After the Virtual Examination – Exam Results

Candidates will receive virtual exam results within minutes after completing each exam online. Simultaneously, an email will be sent to the candidate, at the email on record, with exam scores listed as percentages by test domain. It is important to know that the CIC Governing Council reserves the right to invalidate test scores and take additional steps at their discretion for any candidate whose actions or behavior are investigated and deemed to be consistent with violating exam policy, copying test materials, or otherwise violating CIC certification policies.

The goals of this process are, 1) to protect the integrity of CIC certification testing programs, 2) to maintain the highest standards for operators in the lifting industry, and 3) to maintain and protect the security of the exam materials themselves, which are the intellectual property of CIC.

Practical Exam Administration Procedures

Before the Practical Examination – Candidate Responsibilities

1. **Hiring a Practical Examiner.** Candidates are responsible for identifying and hiring an Authorized CIC Practical Examiner directly from a listing on the CIC website and/or CIC Test Portal. Some employers which are designated as Authorized Practical Exam Sites, have a CIC Authorized Practical Examiner and/or an Exam Site Coordinator who will handle registering, scheduling, and exam administration internally.
2. **Ensuring Scheduling of Practical Exam at Desired Date/Time and Location.** While the Candidate does not handle the scheduling directly, it is their shared responsibility with the Practical Examiner and Exam Site Coordinator to ensure desired dates and arrangements are secured and confirmed.
3. **Paying Practical Examiner & Exam Fees.** CIC Practical Examiners are not employed by CIC and set their own exam administration rates. Likewise, Exam Sites may charge a site fee which the Candidate is responsible for paying. Prices often vary. If employed by a company serving as an Authorized CIC Practical Exam Site, the company's designated Site Coordinator and/or Practical Examiner will coordinate all aspects of the Candidate's exams.
4. **Get Prepared.** Pursue quality training in advance, practice your skills, and get feedback about your skills from qualified professionals. Review course preparation materials and helpful resources on the CIC Website.

On Practical Exam Day – *Exam Rules*

1. ***Dress Appropriately.*** Candidate should dress as they would on a job site (boots, jeans or other comfortable pants, hard hat, reflective vest). CIC recommends leaving any personal items at home or out of sight in their locked vehicle.
2. ***Arrive Prior to Your Exam Time.*** Plan to arrive at the exam location *at least* 15-20 minutes before the scheduled exam time given by the Practical Examiner. Candidates arriving more than 15 minutes after their scheduled exams will be considered a no-show and will forfeit CIC pre-registration fees and may forfeit fees paid to the hired Practical Examiner, at the Examiner's discretion.
3. ***Upon Arrival, Wait in the Designated Pre-Exam Area.*** You must wait in the designated waiting area and may not observe the course layout prior to being brought to the course by your examiner, observe any other exams being administered, or assist with setting up the course.
4. ***Authenticate Your identity.*** A driver's license, passport, or military ID are acceptable. Candidates who do not present their valid identification or whose photo ID does not match their appearance will not be permitted to take their practical examination and will be responsible for any associated fees. The same is true if the Candidate's ID appears to have been manipulated.
5. ***Check in and Review Exam Related Information in Candidate Waiting Area.*** The Practical Examiner will come to the Waiting Area to bring the next Candidate to the Exam Course. Remain in the designated Practical Exam waiting room until you are called to take your exam by your Practical Examiner.
6. ***Secure Personal Items.*** CIC recommends candidates leave any personal items out of sight in their locked vehicle or other safe place prior to coming to the Candidate check-in and waiting areas.
7. ***Do Not Observe Other Practical Exams in Process.*** To prevent any unfair testing advantage or potential exam security issues, no candidate is permitted to observe exams in process and must wait in the designated waiting area until the Examiner comes to notify them that it is time for their Practical Exam.
8. ***Don't Discuss Exam Questions.*** No exam questions are to be discussed during or after the exam administration. Any infraction of these terms is a violation of the Candidate's ethical responsibilities and subject to CIC's disciplinary policy. It is also a violation of exam security.
9. ***Respect Exam Security Policies.*** Any attempt to reproduce all or part of any CIC exam of any kind is strictly prohibited. This includes *but is not limited to*; aiding others by any means in reconstructing any portion of the exam; attempting to photograph or copy the exam set up or Practical Examiner materials, posting content on any discussion forum or web site; selling, distributing, receiving, or having unauthorized possession of any portion of any Practical Exam material or exam process, or by any other means.

Alleged copyright violations will be investigated and, if warranted, prosecuted. It should be noted that examination scores may become invalidated in the event of this type of suspected breach. Revocation of certification may occur if allegations are substantiated.
10. ***It Goes Without Saying...No Cheating.*** All certification candidates are expected to answer all exam questions independently. Information sharing, teamwork, or any other collaboration with another candidate or any other person is prohibited. Any violation of this policy represents misconduct/ cheating. Any candidate engaged in this behavior may be subject to score cancellation and may not be allowed to participate in a future CIC exam.
11. ***Checks and Balances.*** Testing irregularities may also be evidenced by subsequent statistical analysis of testing data. When testing irregularities occur, they are fully investigated by CIC in collaboration with the CIC Governing Council and any appropriate courses of action will be taken.

After the Practical Examination –*Closing Instructions, Results Notification*

1. ***Examiners cannot comment on candidate performance.*** *When* the exam is complete, the Practical

Examiner will enter their observations on the CIC Test Portal and will receive the candidates Pass or Fail score. The Examiner will tell the candidate their exam results the same day as testing. The candidate may not wait for their scores in the waiting area unless they are the only candidate being tested. If they are not the only candidate, they will need to leave the premises.

2. **Leaving the Premises.** Once the Examiner provides the candidate with their test results, the candidate is instructed not to return to the waiting area and to leave the premises immediately. The Examiner thanks the candidate for their business and gives the CIC customer support business card.
3. **Exam Results Notification.** Observation data and the Assistant Practical Examiner Observation Sheet will be digitally logged on to the CIC Test Portal the same day the Practical Exam is administered. Both the Examiner's and Assistant Practical Examiner will be present for the submission of all documentation. Exams will be uploaded to the CIC Test Portal for scoring, and official test results from the CIC Test Portal will be emailed to the candidate within 24-48 hours. However, the Practical Examiner will be able to provide a Practical Exam "Pass" or "Did Not Pass" status upon completion of the exam and final entry of exam information and forms.

Cancelling or Rescheduling Exams, No Shows, and Emergencies

Cancelling, Rescheduling Virtual Exams - Virtual Exams do not require scheduling and can be taken any time. No scheduling or rescheduling is necessary. Please note, once the candidate's exam has started, the exam must be completed. If technical problems occur, the live virtual proctor will assist. Contact CIC for assistance if the candidate must complete their exam once they have started it. Starts and stops their exam before completion,

Cancelling, Rescheduling Practical Exams - Practical Exam fees paid to a public Practical Exam Site or CIC Authorized Practical Examiner are not refundable, but exams may be rescheduled. If a candidate must reschedule or cancel a Practical Exam once it has been scheduled and confirmed by the exam site, the candidate is responsible for rescheduling with the Practical Examiner / Exam Site Coordinator and paying any applicable fees. No fee is charged to the candidate when an exam is cancelled or rescheduled by the Practical Examiner or Practical Exam Site.

Potential reasons for rescheduling Practical Exams include, but are not limited to:

1. **Site Issues**
 - a. Crane unavailable or unusable
 - b. Course materials incomplete or inadequate
 - c. Failed to schedule Candidate, Examiner, or Assistant Examiner for the proper time.
 - d. Site Coordinator fails to show up.
2. **Weather Conditions**
 - a. Excessive wind
 - b. Thunder or lightning
 - c. Fog, precipitation, or other weather conditions that obscure vision.
3. **Examiner Issues**
 - a. Examiner arrives late and misses exam
 - b. Examiner fails to bring the required Examiner materials or tools
4. **Candidate Issues**
 - a. Missing ID or problems with verification of candidate identity
 - b. Does not wish to proceed on day of exam for any reason (illness, discomfort with crane operation, etc.)
 - c. Cancels exam less than a week before exam

No Shows. Candidates arriving more than 15 minutes after their scheduled exams will be considered a no-show. However, Practical Examiners and Exam Sites may make exceptions at their discretion if their next scheduled exam is

not impacted by the delay.

Emergencies, Other Extenuating Circumstances. In the event an emergency or other extenuating circumstance prevents the candidate from taking their scheduled exam within the parameters of CIC rescheduling or cancelling policies, the candidate must contact CIC within 30 days of missing their exam to request an exception. Candidates will be asked to provide a description of the circumstances and supporting documentation (e.g., medical documentation, accident report, etc.). Requests will be considered on a case-by-case basis by CIC staff.

1. Mitigating circumstances include, but may not be limited to, medical emergencies, death in immediate family, act of God/natural disaster or military deployment.
2. Circumstances not typically considered to be extenuating include, but are not limited to, work demands, not being prepared for the exam, scheduling conflicts, minor medical events, or other personal obligations, etc.
3. If the request for an exception is approved, the candidate may reschedule their exam to the date and time of their choosing (based on availability), at no additional charge.
4. If the candidate's request is not approved, the candidate will forfeit their exam fees and must pay the full examination fee to schedule a future exam.

Rescheduling Fees

Practical Exams - Occasionally, Practical Exams do need to be rescheduled, whether the cause is inclement weather, a mix up on the part of the Exam Site or Practical Examiner, or an issue related to the candidate. In the interest of fairness and clarity, CIC has developed the following guidelines about who is responsible for paying any fees associated with rescheduling.

1. **If the Exam Site reschedules:**
 - a. Site pays Practical Examiner fee.
 - b. Candidate is rescheduled at no charge.
2. **If Cancelled Due to Weather factors :**
 - a. Candidate and Exam Site Coordinator reschedule the exam at earliest convenience, at no additional fee.
 - b. If the Exam Site cannot accommodate the Candidate, the Coordinator must contact CIC, and the candidate may reschedule the new exam with no additional fee.
3. **If Practical Examiner reschedules:**
 - a. The Examiner must reschedule Candidate at no charge.
4. **If Candidate reschedules:**
 - a. The original candidate exam registration fee is forfeited.
 - b. Candidate must pay an Examiner fee (at the Examiner's discretion)
 - c. Candidate must pay exam rescheduling fee.

After the Exams

Exam Results Notification

Virtual Exams - Notification of Virtual Exam scores will be received within minutes of completing the Virtual Exam. An email will also be sent to the candidate at their email address on record to provide candidates of their official exam results in writing. As mentioned previously in this handbook, CIC reserves the right to invalidate the scores and impose further consequences for any candidate whose actions or behavior are investigated and deemed to be consistent with exam policy violation(s) or theft of exam materials.

Practical Exams - The Practical Examiner will provide a Practical Exam "Pass" or "Did Not Pass" status upon completion

of the exam and final entry of exam information and forms. Practical Exam scores are emailed to the candidate at their email on record and to the Practical Examiner within 24 hours of the Examiners' digital submission of a Practical Exam documentation to the CIC Test Portal. Please note, Neither the Practical Examiner nor the Assistant Practical Examiner score final test results.

Confirmation of Certification and Digital Certification Badges - When results of all Virtual and Practical Exams are in, candidates with passing scores will receive an email congratulating them for earning CIC certification along with their digital certification badge within 24 hours. The digital badge will replace the hard copy certification card used in previous years. Those candidates not achieving certification will also be notified by email. CIC recommends candidates who did not pass contact CIC Customer Service for information and guidance about next steps. If a candidate needs a hard, plastic certification card, contact CIC to order and process payment for the card.

Understanding Exam Scores

Virtual Exams – Test Domains by Approximate Percentage of Exam Questions

Virtual exam questions are categorized by domain/content categories and percentage of the exam they make up. Exam questions are weighted to reflect these proportions; however, the entire exam is scored as a whole and not by section. The approximate percentages of Virtual Exam test items by testing domains are as follow:

Approximate Percentage of Exam Test Items by Exam and Test Domain <i>General Knowledge and Supplemental Virtual Exams by Type or Type & Capacity</i>						
Testing Domain	General Knowledge	TB < 21 Tons	TB 21-75 Tons	TB > 75 Tons	Lattice Boom Crawler/Carrier	Articulating Boom
Site Evaluation & Crane Set up	29%	34%	30%	31%	32%	35%
Pre-Operational Crane Inspection	17%	20%	18%	18%	19%	21%
Load Charts	16%	18%	16%	17%	17%	19%
Crane Operation	38%	29%	35%	34%	33%	25%

Virtual Exams: Minimum Passing Exam Scores by Test Versions.

Minimum Passing Virtual Exam Scores by Type & Test Version		
EXAM TYPES	Test Version 1	Test Version 2
General Knowledge Exam	63.9%	63.6%
Telescoping Boom Under 21 Tons	64.6%	64.8%
Telescoping Boom 21 – 75 Tons	64.5%	63.6%
Telescoping Boom Over 75 Tons	63.3%	62.8%
Lattice Boom Carrier/Crawler	62.8%	62.7%
Articulating Boom Crane	65.5%	65.5%

The General Knowledge Exam and each Supplemental Exam all have two active exam versions. Minimum Passing Scores for each of them are listed in the table to the left. Candidates will receive an exam report with their total percentage score and percentage scores by domain.

Practical Exam: *Percentage of Questions by Domain, Minimum Points for Passing Grade*

Practical Exam Domains Tested (Minimum Passing Score = 70)	Approximate Domain Weight (% of Exam Questions by Domain)
Accuracy & Depth Perception	30%
Hand Signals	16%
Ability to Control Load	50%
Exiting the Crane	4%

The four (4) Practical Exam skill domains and the approximate percentage of the Exam they represent are listed in the table below. There is only one Practical Exam skills-based test. k. Candidates must have a final minimum score of 70% to pass the exam. Candidates receive a Pass/Fail score along with performance by test domain.

Exam Retakes

Virtual Exams (General Knowledge and Supplemental). A candidate who does not pass the General Knowledge or a Supplemental Exam(s), the first time, is eligible to re-test immediately without a waiting period. Candidates may also take time to further prepare for the exams before retaking. A candidate who does not pass their second attempt at one or more virtual exams, must wait a minimum of 30 days before retesting, at which time the candidate must re-register for the exam(s) and they (or their employer) must pay all applicable exam fees again. Candidates retaking a virtual exam will receive an exam with an alternate set of test questions to prevent an unfair testing advantage due to familiarity of questions.

Practical Exam(s). A candidate who fails their first Practical Exam attempt may retake the exam at no additional cost immediately if the Practical Examiner's schedule can facilitate doing so. Otherwise, the Candidate and Examiner may reschedule a time and date to do so (still at no cost). If a candidate fails the Practical Exam on the second attempt, they must wait at least 30 days before making a third attempt and any subsequent attempts. Retesting and exam fees apply. Candidates whose certification expires prior to passing a Practical Exam attempt must also take and pass the General Knowledge and applicable Supplemental Exam(s) for new certification, if they have not done so already.

Recertification

Recertification Eligibility Application Process. Applicants who do not complete the eligibility application materials or fail to demonstrate that they meet all of the eligibility requirements will not be permitted to take the exams required for recertification. Contact CIC at help@bicert.com or at 407-878-5590 for questions about achieving eligibility.

Any unsafe crane operation and/or incidents must be reported with the operator's recertification application through the completion and submission of the Incident/Accident Report Form. Unsafe operation includes operating while intoxicated, abusing substance(s), or exhibiting other behavior resulting in disciplinary action, as well as any incident or accident resulting in property damage, injury, or death. If any unsafe operation is reported, the certified operator's application for recertification will go before the CIC Quality Assurance Board for review and approval or disapproval of their application.

Some states may have additional requirements for recertification. Crane operators and employers are responsible for identifying and abiding by any additional requirements for certification in their geographic location. Please notify CIC in advance if you are subject to additional recertification requirements to ensure CIC is able to serve your certification needs.

Certification Period. CIC certifications (and recertifications) are valid for five years. The certification period begins on the date the candidate passes all virtual and practical exams for their initial certification.

Frequent Recertification Reminders. Going forward, CIC will no longer offer a grace period for recertification. Instead, CIC will send out automated reminders to certified operators about upcoming expiration dates during the 12 months prior to their expiration date. Emails will be sent to the email provided by the candidate during registration.

Recertification Requirements. When the Governing Council established requirements for recertification, key considerations included on-site evaluation, professional development, interviews, confirming ongoing work or experience, examinations, and checks on physical capability in relation to the operator's ability to operate a crane.

The guiding principle for the issuance of recertifications is CIC's ability to assess and confirm the continuing competence of operators seeking recertification. Requirements for Recertification include:

1. **Candidate must hold a current/unexpired CIC Certification to be eligible for recertification *with virtual exams only*. If their certification has expired, the candidate may recertify by taking all applicable virtual exams and a Practical Exam. .**
2. **Candidate must attest to having logged of at least 1,000 hours of safe crane-related operation** – including crane operation, shift inspection, set-up, assembly/disassembly, travel or training) within the last five years.
3. **IMPORTANT** – *If the operator cannot verify a minimum of 1,000 hours of safe operation, they must take and pass a Practical Exam in addition to the General Knowledge and Supplemental exam(s) to achieve recertification.* Each recertification candidate completes a pre-registration application to determine their eligibility to pursue recertification. CIC staff review candidate applications to determine whether the candidate meets the minimum eligibility requirements, which include acknowledging full agreement with CIC's Ethics and Substance Abuse Policies. Additionally, the candidate must sign the Exam Security Agreement, and the Candidate Information Confidentiality Agreement, and provide a photo that meets CIC's photo requirements. Pre-registration will be considered incomplete if any of the requested information is missing. Candidates who do not complete pre-registration or do not meet all eligibility requirements will not be permitted to take the exams until pre-registration is complete and any possible eligibility issues are addressed. Eligibility decisions may be appealed.
4. Please start the pre-registration process several days prior to registering for exams to allow sufficient time to complete the required documentation and time to complete exams prior to the expiration of credentials. Candidates may enter and exit the pre-registration site as often as needed to complete the application ; your progress will be saved.
5. Take & Pass all Virtual Exams and if applicable take and pass the Practical Exam(s)
6. Refer to the Candidate Certification sections of this Handbook for information on how to register, select exams, take exams, etc.

Highlighted Policies & Procedures

Nondiscrimination. CIC does not and shall not discriminate on the basis of race, color, religion or creed, gender, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. CIC is committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.

All candidates for certification (and recertification) will be assessed based solely on the criteria established by the CIC Governing Council.

CIC is an equal opportunity employer. CIC does not discriminate and will take active measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, or sexual orientation.

Testing Accommodations for Candidates with Disabilities. CIC provides reasonable accommodation to its testing process to individuals requesting such an accommodation in compliance with the Americans with Disabilities Act (ADA). In general, accommodation will be made in the event that a disability is relieved by auxiliary aid or a procedural change in the administration of an exam.

It is the responsibility of any candidates who needs a testing accommodation to complete and submit a **Request for Testing Accommodation via the Online Test Portal upon registration and** **no less than** four (4) weeks prior to desired testing, This required advance notice allows sufficient time for the request to be reviewed, and if approved, for arrangements to be made on the candidate's behalf.

In the event that an individual is requesting a reasonable accommodation recognized under the ADA and the request has been submitted in a timely and complete manner, CIC will grant the accommodation at no cost to the individual requesting the accommodation. The intent of the ADA is to provide equal access for all individuals to the testing process and ensure reasonable accommodations are provided to gain access to certification testing opportunities.

Important Notice: CIC will not grant any testing accommodation that limits its ability to measure the ability of an individual to safely operate a crane as defined by ASME Regulations for Mobile and Locomotive Cranes B30.5-2021.

See next page for sample of **Request for Test Accommodation Form**. This form is also available on the CIC Test Portal.



Request for ADA Testing Accommodation

Crane Institute of America Certification, LLC (CIC) will provide reasonable accommodation to its testing process to individuals requesting such an accommodation in compliance with the Americans with Disabilities Act (ADA). In general, an accommodation will be made in the event that a disability is relieved by an auxiliary aid or a procedural change in the administration of an exam. (CIC will not grant any accommodation that limits its ability to measure the ability of an individual to safely operate a crane as defined by the ASME Regulation for Mobile and Locomotive Cranes, B30.5-2021 or B30.3.)

If you are requesting an accommodation recognized under the ADA and the request has been submitted in a timely and accurate manner, CIC will grant the accommodation at no cost to you. The intent of the ADA is to provide equal access to all individuals to the testing process and to ensure that reasonable accommodations are provided to gain access to the testing process.

Candidate's Name:		
Address:		
City:	State:	Zip:
Hm Phone:	Cell:	Work:
CIC ID:	Email:	

Examinations for which you are seeking accommodations (please check all that apply).

Type & Capacity Levels:	Virtual	Practical
1. Telescoping Boom, under 21 Tons		
2. Telescoping Boom, 21-75 Tons		
3. Telescoping Boom, over 75 Tons		
4. Lattice Boom, Crawler/Carrier		
6. Articulating Boom Crane		

Please give the name of the official medical diagnosis for the disability for which you are requesting an accommodation:

What year were you first diagnosed? _____

When was the last time you received an evaluation for your disability? _____

Please send documentation of the initial diagnosis and most recent evaluation to CIC with this form.

Please list and describe the specific accommodations you are requesting: _____

I attest that the information I have provided above is accurate and true to the best of my knowledge. I authorize Crane Institute Certification to use the information I have provided in order to determine the eligibility of my request only. I understand and authorize Crane Institute Certification to verify the accuracy of the information I have submitted. By signing, I understand that if the information I have provided is discovered to be false or is a misrepresentation of a medical condition, then my request for an accommodation will not be granted.

Candidate's Signature _____

407-878-5590 • help@cicert.com

Date (mm/dd/yyyy) _____

© 2022 Crane Institute of America Certification, LLC. All rights reserved.

Form RFA 1023

Confidentiality

Personal information about an applicant or candidate will only be released to someone other than that individual if a release of the information is authorized in writing by them or is required by law. When information is required by law to be disclosed, the individual will be notified of the required information release, unless such notification is prohibited by law.

Personal information submitted by an applicant or candidate with an initial application or recertification application is considered confidential. Personal information retained within the database will be kept confidential. Application information will not be shared with any party other than CIC staff or test and proctoring administration vendors.

Examination scores are released only to the examination candidate unless an agreement such as the **Confidentiality of Candidate Information Policy Agreement** is signed, or release of information is required by law. Certified Crane Operator personal information is also confidential.; however, information including name of certificant, and current certification will be provided quarterly and will be verified upon inquiry per policy.

Complaints, Feedback, and Reconsideration Requests

CIC welcomes honest and constructive input from candidates, volunteers, and other interested parties. Input from those we serve, as well as others in the industry, is essential to CIC's continued growth and success serving the craning industry.

Written complaints, feedback and/or reconsideration requests may be submitted in accordance with the following policies and procedures and must include:

- The complainant's name, address, phone number and email.
- A clear and objective description of the incident or of the origin of your concern; date, time, circumstances and, if applicable, the party or parties allegedly involved.
- To help CIC address your concerns and requests efficiently, contact CIC as soon as possible after any precipitating event or concern arises.
- Any complaints, concerns, feedback, reconsideration requests, appeals⁺⁺ may be submitted in writing through the ["Contact Us"](#) box on the CIC website's Home Page, or by emailing CIC help@cicert.com.

⁺⁺ [Disciplinary appeals](#) may not be submitted electronically, but must be submitted by traceable carrier or return receipt mail with signature requested.

Types of Complaints

Complaints About Exam Processes

Candidates with feedback about CIC examination processes or related concerns should contact CIC staff within 10 days of the exam date in writing. Written complaints may be submitted on www.cicert.com as described on the bullet point above or by emailing help@cicert.com. Complainants are asked to include the words "Exam Process Complaint" in their written correspondence to CIC.

The complaint, feedback or requests should be directed to the CIC Certification Manager. When reasonably possible, feedback will be acknowledged by CIC staff within 30 days of receipt. Exam process complaints will be tracked and documented. **Complaints About Exam Content**

Feedback or complaints from candidates regarding the content of the exam or specific exam questions may be submitted to the Certification Manager no later than 10 days following exam administration. When reasonably possible, feedback will be acknowledged by CIC staff within 30 days of receipt.

Reconsideration requests regarding examination content are not accepted. However, exam content

feedback or complaints will be reviewed and considered by the relevant Exam Committee as part of the ongoing exam item review and test development process. Documentation of the input and any action taken to address the feedback will be documented by the committee and forwarded to the CIC Certification Manager to be maintained at CIC Headquarters.

Complaints About Test Results in Specific Circumstances

Candidates who fail the exam and believe irregular testing conditions, significant technical problems, or violation of Council policy were a contributing factor may file a **request for reconsideration**. All reconsideration requests must be made in writing and submitted to CIC no later days than 30 after the exam score report was issued. The candidate will submit their written reconsideration request through the [“Contact Us”](#) box on the CIC website’s Home Page or via email at help@bicert.com. Candidates are asked to include the words “Request for Reconsideration” in their correspondence.

The request must specifically describe whichever of the following circumstance(s) apply: (1) any contributing testing conditions, (2) technical problems, and/or (3) specific policy violation(s). When reasonably possible, feedback will be acknowledged by CIC staff within 30 days of receipt. If the issue can be resolved at the staff level, the Certification Manager will make the decisions and notify the Governing Council of the result. If the issue cannot be resolved by the Certification Manager, he or she will refer the request to the Governing Council Chair. The request will also be referred to the Chair if the operator requesting reconsideration will not accept a reconsideration decision by the Certification Manager.

A Reconsideration Committee, which may be an ad-hoc subcommittee of the Governing Council will review the request and may make determinations in person, via teleconference meetings, email, or other means as the committee deems appropriate. All Reconsideration Committee members must have the opportunity to participate in the review and decision.

The Reconsideration Committee will review and rule on the request within 45 days of receiving the request whenever reasonably possible. In general, the applicant will be notified of the decision in writing within 14 days of the Reconsideration Committee’s decision. All requests for reconsideration of test results, along with any actions taken and decisions made, will be documented by the appropriate committee to be filed at CIC headquarters.

Complaints or Feedback About Program Participants

CIC defines program participants as CIC Certified Operators, third-party Practical Examiners, Practical Exam Sites and Site Coordinators, third-party vendors who host and manage virtual exam administration and live virtual proctoring processes. Complaints and feedback in this category must be directly related to CIC certification program policies and procedures, which include, but may not be limited to issues related to certification or recertification.

Program participant complaints may also be submitted through the [“Contact Us”](#) box on the CIC website’s Home Page or via email at help@bicert.com. Complainants are asked to include the words “Program Participants Feedback” in their written correspondence to CIC.

- **CIC Certified Crane Operators.** Any complaints made about a CIC certified crane operator’s non-compliance with exam security policies, the CIC Code of Ethics and Substance Abuse Policies Agreement including adherence to government and industry standards for crane operators, involvement in sexual harassment or other concerns may be submitted in writing as described above.

Complaints may be submitted on the [“Contact Us”](#) mailbox on the CIC website’s Home Page or by emailing the CIC Certification Manager at help@bicert.com.

CIC staff will review complaints and feedback and collect any relevant data from complainants, the

certified operator who is the subject of the complaint and any other involved parties. Any verifiable complaints will be forwarded to the CIC Disciplinary Committee, who will review the complaint and evaluate the need for further investigation; notify the operator and any other parties involved in the alleged violation; review evidence and any applicable policies or codes; and determine if disciplinary action is appropriate, and if so, what form of discipline is warranted.

The operator in question will be notified of the Committee's decision in writing within two business weeks of the decision whenever reasonably possible. Any documentation about the complaint from initial report to final decision will be retained at CIC Headquarters. See more about [Disciplinary Policies & Procedures in Policy 17](#), and about [Appeals Policy and Procedures in Policy #22](#).

- **Complaints About CIC Third-Party Exam Administration, Exam Site or Proctoring Vendors.** Complaints and feedback in this category may be submitted about any aspect of the exam administration of CIC examinations, including, but not limited to, Authorized CIC Practical Examiners, Authorized CIC Exam Sites and/or Site Coordinators, CIC third-party exam vendors. Complaints and feedback about processes, vendor staff, issues of fairness, efficiency, exam security or any issue related to the exams process and those who administer any aspect of our exams certification programs may be submitted through the ["Contact Us"](#) box on the CIC website's Home Page or by emailing the CIC Certification Manager at help@cicert.com.

As with all complaints and feedback submissions, timely, objective, and specific input is essential to the effective remediation of concerns and problems, and should be made as soon as possible after any incident or concern arises. The complaint or feedback must include the complainant's name, address, phone number and email and a specific and objective description of the incident or concern, including date, time, and if applicable, the party or parties allegedly involved.

CIC staff will acknowledge receipt of the complaint or feedback as soon as is reasonably possible (if a response is needed) and will review the written description of the issue and follow up with further questions to parties involved. Where warranted, issues and concern will be addressed directly with the third-party vendor identified by the complainant to identify and remediate any problems.

Any issues deemed to jeopardize program effectiveness, exam security, fair and unbiased exam administration processes or other significant issue as assessed by staff will be immediately elevated to the Governing Council Chairman and/or to the CIC Chief Executive Office for evaluation, any additional investigation needed, and any corrective actions necessary to address specific concerns. All documentation about the issue including any follow-up needed and final outcomes will be maintained at CIC headquarters.

Administrative Complaints and/or Feedback. At CIC, we strive to serve our customers and guests with the kind of care, respect, and service they deserve. However, we also know that are times when we may miss the mark, and we need you to help make us better at what we do by letting us know when we do. We broadly categorize administrative complaints as those relating to some aspect of customer service. Perhaps the timeliness of a callback or email reply was slow, or the service you received wasn't what was expected or desired. Whatever the reason for your concern or dissatisfaction, we welcome the feedback, and view it as an opportunity for learning and growth.

An Administrative Complaint may be filed by contacting CIC at 407.878.5590 to discuss your concern with the CIC certification manager or a supervisor on duty. Alternately, you may choose to submit your concern in writing through the ["Contact us"](#) box located on the Home Page of the CIC website at www.cicert.com or by emailing the CIC Certification Manager at help@cicert.com. Your call or message will be acknowledged by a return call or an email promptly. Hopefully, the issue can be resolved at the staff level in many situations; however, if it cannot the Certification Manager or their delegate will forward the written

complaint to the Governing Council to determine a course of action for pursuing resolution. CIC seeks to resolve Administrative Issues within 30 days whenever it is possible to do so.

Other Feedback, Requests, or Complaints. Understanding that not all complaints or feedback fall into one of the categories described above, candidates or other interested parties may submit any other concerns, requests, or feedback by following the same processes described above. CIC also welcomes any positive feedback from candidates, volunteers, and other interested parties. This input provides important insights and information that will help CIC recognize processes or aspects of our work that are valued by customers and other parties and need to be continued or further developed.

Any feedback in the “Other Feedback, Requests, or Complaint” may be submitted through the [“Contact Us”](#) box on Home Page on the CIC website, or by emailing the CIC Certification Manager at help@cicert.com.

Appeals Policies and Procedures

Candidates may submit a written appeal to CIC in one of three circumstances: 1) when the candidate’s eligibility application is denied, 2) when the candidate suspects a scoring error caused a failed exam; or, 3) when a candidate disagrees with a disciplinary decision imposed by CIC. CIC staff will acknowledge receipt of an appeal within 30 days and status updates as often as is reasonably possible.

Appealing Eligibility Determination or Certification Status. Candidates may question their eligibility determination or certification status by writing or emailing the CIC Governing Council within 30 days of receiving the decision by contacting CIC through the [“Contact Us”](#) box on the Home Page of the CIC website or via email at help@cicert.com (please include the word “Appeal” in the subject line). These appeals must include the reasons the candidate believes they are eligible for certification and describe how they comply with the published requirements. The Governing Council will review the request and make a final determination within 60 days. The decision made by the Governing Council is final. The candidate will be notified of the Council’s decision within 30 days of making the decision.

Request for Scoring Review. Multiple safeguards are in place to prevent scoring errors, and going forward, both online and practical CIC exams will be graded electronically by Gauge/Testcom making scoring error less likely. However, candidates who do not pass an exam and have concerns about their scoring may request that their exam(s) be reviewed and re-scored. Requests must be submitted within ninety (90) days of the original result date and a re-scoring fee of \$30 per exam requested will be applied for each scoring review. Candidates can submit their request to CIC by contacting CIC through the [“Contact Us”](#) box on the CIC website’s Home Page or via email at help@cicert.com (please include the words “Scoring Review” in the subject line).

To maintain exam security, specific questions missed are not revealed. However, if a scoring review reveals that an exam was incorrectly scored, CIC will promptly notify the candidate (and their employer, if applicable); refund the scoring review fee; update the candidate’s records to reflect a passing score; and make any applicable changes in credentials reflected by the change.

Appeal of a Disciplinary Decision. A crane operator may appeal a disciplinary decision made by the Disciplinary Committee as soon as is reasonably possible, but no longer than thirty (30) days of receiving notification of the Committee’s decision. The Governing Council will consider all disciplinary appeals.

A written appeal of a disciplinary decision must be sent by traceable courier or certified mail with return receipt requested to the following:

Crane Institute Certification

**CIC Governing Council C/O: Certification Manager 4011 W. 1st St
Sanford, FL 32771**

Specific grounds for appealing the disciplinary decision and for requesting the appeal must be clearly stated by the operator for consideration by the Disciplinary Committee. The Governing Council shall *only* overrule the Disciplinary Committee’s decision if one or more of the following occurred:

- The Code of Ethics was incorrectly applied by the Disciplinary Committee.
- The findings of facts by the Disciplinary Committee were clearly erroneous, arbitrary, or capricious and/or disproportionate to the facts surrounding the violation.
- The disciplinary sanctions imposed by the Disciplinary Committee were grossly disproportionate to the facts surrounding the violation.
- New information, which is relevant and was not available at the time of the original decision, is provided.

In the event the operator's appeal is timely and properly prepared, the Governing Council shall serve as an Appeals Panel and shall notify the operator of the date and location of the appeal hearing. The Appeals Panel includes three members appointed by the Governing Council. The members of the Appeals Panel may not also be members of the Disciplinary Committee that made the initial decision or have a conflict of interest related to the operator filing the appeal.

The appeal hearing will be scheduled as soon as possible after the Council being notified of the appeal. The hearing shall be conducted at CIC headquarters, in a virtual hearing, or at another location agreed upon by the complainant and the Governing Council. The operator is responsible for their expenses. The operator has the right to have representation at the hearing but in no event will counsel be allowed to provide testimony in lieu of, or on behalf of, the operator. The Governing Council will consider all evidence, including the basis for the original decision reached by the Disciplinary Committee.

The Governing Council will reach a decision within thirty (30) days of the appeal hearing and will notify the parties involved in writing of its decision. If the discipline remains, the Council will report the name(s) of the disciplined operator(s) and the violation(s) to the CIC Certification Manager who will add the information in the permanent file of the complainant. Such information will become part of the records kept by CIC. This information will be made available, upon request, to any interested person or public agency deemed necessary to protect the public.

The Governing Council's decision is final and not subject to further appeal. Once the final decision is made, the matter shall be closed, and the related files shall be retained at CIC headquarters. Members of the Disciplinary Committee, the Governing Council, and others in contact with materials related to the investigation shall return all information received during the investigation to CIC headquarters, where one set of records will be maintained, and the remainder destroyed.

Disciplinary Policy and Procedures

CIC's respect for the crane industry and those who work in this field compels us to adhere to and uphold worthwhile standards of conduct and ethics for ourselves and for CIC Certified Crane Operators. While violations that lead to disciplinary action are expected to be few, our Governing Council has an ethical responsibility to oversee the application of CIC policies pertaining to any violations, and, when necessary to make final decisions of appeals to disciplinary decisions (see [Appeals of Disciplinary Decisions](#)). This policy describes established procedures for addressing any such violations when they do arise.

The CIC Governing Council may suspend or revoke certification if it verifies certain actions, including, *but not limited to*, the following:

- Misrepresentation of any information provided to CIC or its representatives
- Non-compliance with Code of Ethics Policy
- Non-compliance with Substance Abuse Policy
- Any infringement of exam security
- Sexual harassment

CIC has established policies and procedures to respond objectively, without partiality, to complaints and

notifications or accusations of violations which involve disciplinary actions as described above (see **“Complaints or Feedback about Program Participants”** regarding CIC credentialed crane operators). No attempts to influence CIC’s investigation of, or decisions related to complaints are tolerated, including any financial or commercial interests or pressures from third parties to influence decisions. To further protect impartiality, CIC does not permit any party who was involved in the complaint to play any role in the review of the complaint. Those involved in the complaint are asked to respond by providing full documentation of the circumstances surrounding the complaint.

CIC staff will initiate an investigation, which will include interviews and documentation of gathered information. The purpose of the preliminary investigation is to help assess the veracity of the charges so that only legitimate issues are investigated. Each person involved in the complaint is asked to respond by documenting circumstances surrounding the complaint in writing. If the documentation and conditions of complaint are verifiable, the staff reports the complaint and supporting information to the CIC Governing Council.

If necessary, Investigations and decisions are made by the formation of a Disciplinary Committee by the Governing Council, consisting of selected Governing Council and Advisory Committee members. Membership is kept anonymous to the public to ensure their security.

CIC staff will acknowledge receipt of complaints, provide updates as reasonably possible throughout the review process, and track complaints and disciplinary actions, including status and outcomes. The Disciplinary Committee is charged with the following tasks:

- Evaluating the need to investigate further
- Notifying the operator and any involved person(s) of the complaint, or accusation of a violation
- Reviewing evidence and applicable Code or Policy
- Determining if disciplinary action is warranted

Disciplinary action may include one or more of the following: reprimand, training and/or re-examination requirements, suspension, revocation of certification, or potentially, civil sanctions.

Crane Institute Certification retains the sole authority to amend or repeal its policies regarding denial or revocation of certification at any time including, but not limited to, the authority to add new grounds for denial or revocation and add provisions for suspension of certification.

In the event that the Disciplinary Committee decides that some form of disciplinary action is the appropriate response, the operator may appeal the decision to the Governing Council within 30 days of notification of the decision. For more on the appeals process related to appeals of Disciplinary Actions, please see **Appeal of a Disciplinary Decision**

Substance Abuse Policy

The lifting industry has a clear obligation to do its utmost to ensure a safe, healthy, and efficient working environment for operators, their co-workers, customers, and the general public. Unlawful or improper presence or use of controlled substances or alcohol in the workplace presents a danger for everyone. For the purposes of this policy, being “under the influence” is defined as the detectable presence of any drug or substance in the operator’s body that impairs the operator’s ability to operate the crane safely.

As a condition of achieving and maintaining certification, candidates seeking certification agree to abide by this Substance Abuse Policy, along with the Code of Ethics Policy, which also includes the agreement to avoid substance abuse. In so doing, operators agree to the following statements:

- I will never report to work under the influence of alcohol, an illegal drug, or substance.
- I will never using alcohol or illegal drugs while at work or on any work/job site.
- I will never work while under the influence of alcohol or an illegal drug or substance.

- I will never engage in the unlawful manufacture, distribution, sale, or possession of illegal drugs in the workplace.
- I will never abuse prescription drugs.
- I will never operate cranes if taking a prescription drug when the prescription label, or attending physician, recommends not driving or operating machinery. However, operators may operate a crane and take the prescribed medication without jeopardizing certification, if, and when, the attending physician advises in writing that the drug or substance will not adversely affect my ability to safely perform duties as a crane operator.

Violation of this Substance Abuse Policy may result in disciplinary action up to and including revoking the operator's certification. Operators should expect their certification to be suspended or revoked for engaging in the unlawful or unauthorized manufacture, distribution, sale, use, or possession of illegal drugs and use of alcohol in the workplace. At the sole discretion of the Quality Review & Assurance Board, an operator certification revoked due to violation of the Substance Abuse Policy may be reinstated under certain conditions. Conditions for reinstatement include, but are not limited to, the following:

- Proof of participation in and successful completion of a treatment, counseling, or rehabilitation substance abuse program that is professionally run and operated.
- No other incidents of Substance Abuse Policy violations.
- Completing and passing the General Knowledge, Supplemental and Practical Exams for new certification(s).

Code of Ethics Policy

Crane Operators certified by CIC are expected to abide by an honorable Code of Ethics. The Code of Ethics includes a commitment to personal and professional standards, including, but not limited to: honesty and integrity, professional competence and safe practices, compliance with government regulations (OSHA) and industry standards (ASME), abiding by all CIC policies and procedures, respect for others including fair work practices, non-discrimination and no sexual harassment, commitment to illegal drug/substance abuse-free work practices, personal and professional accountability, confidentiality, and no conflicts of interest.

Operators certified by CIC demonstrate their respect for work and profession by agreeing to uphold the CIC Code of Ethics and electronically signing the [CIC Code of Ethics & Substance Abuse Policies Agreement](#) (see next page).



Code of Ethics & Substance Abuse Policies Agreement

As a CIC certified Crane Operator, I wholeheartedly declare that I will:

1. Fully uphold the CIC Code of Ethics and Substance Abuse Policies Agreement.
2. Use my knowledge and skill to accomplish my work in the manner that best safeguards myself, co-workers, employers, the public, and the workplace.
3. Advance the competence of and respect for the lifting industry by abiding by all applicable OSHA Regulations, ASME Standards, and Operating guidelines provided by crane manufacturers for safe and effective crane operation.
4. Be honest with employers, the public, and co-workers and not willingly mislead anyone with regard to my work experience, skills, crane operation experience and capability, or the status of my certification.
5. Work with integrity and without bias regarding race, color, creed, religion, age, gender, national origin, physical ability, or ethnicity; refraining from sexual harassment.
6. Report safety, violation of regulatory and other violations of the Code of Ethics and Substance Abuse Policies Agreement to appropriate personnel within their organization.
7. Notify CIC via the Incident/Accident Report Form of any incidents, accidents, or disciplinary actions I have been involved in over the previous five (5) years.

With respect to CIC certification, I solemnly agree to the following statements:

8. I will only make truthful claims about the scope of the certification or certifications I have been granted.
9. I agree that CIC maintains sole ownership of any digital or physical certification card issued to me after passing all the requirements of certification and that CIC has granted physical and/or digital possession of the operator certification card to me in order to maintain compliance with OSHA standards.
10. I agree not to misuse the CIC certification card/credential or to use it in a misleading or fraudulent manner.
11. I agree not to alter the certification credential in any way, including, but not limited to, altering the certification and expiration dates, certifications listed, certificant's name, CIC logo, or certification number.
12. I will discontinue all claims to certification, discontinue use of the credential, and return the certification card issued to CIC if certification is suspended or revoked.
13. I will inform CIC, without delay, of matters that can impair my ability to continue to fulfill my certification requirements.
14. I will not copy, release, share, or otherwise disclose confidential exam materials or participate in any fraudulent test-taking practices.

Statement of Acknowledgement and Agreement:

I hereby attest to the following:

- All information I provided in my CIC certification eligibility application is complete and accurate.
- I will voluntarily and faithfully comply with all CIC policies and rules for the certification program including, but not limited to, this Code of Ethics and Substance Abuse Policies Agreement and the Exam Security Agreement.

By signing below, I acknowledge that I have read and agree to fully comply with all statements above

Signature: _____

Date: _____

Candidate ID _____

Use of Certification Marks Policy

After meeting all eligibility requirements and taking and passing all required certification examinations, CIC certified operators may use the appropriate credential (i.e., the credential for the certification(s) received). CIC will provide certified individuals with the CIC certification card (produced and distributed digitally with: certificant's recent photograph, issue and expiration dates, certifications earned, and Candidate ID).

Companies which provide training for CIC certification exams may request permission to use the CIC logo on their website for advertisement purposes, following logo guidelines provided by CIC. The certification mark(s) may only be used as long as certification is valid.

The following certification abbreviations are used to refer to each certification:

- **Telescoping Boom Under 21 Tons: TB<21**
(Service/Mechanic Trucks (TB<21, SMT) and Digger Derrick Trucks (TB<21, DD) are examples of other small cranes within this certification category of small telescoping boom cranes)
- **Telescoping Boom 21-75 Tons: TB 21-75**
- **Telescoping Boom Over 75 Tons: TB>75**
- **Lattice Boom Crawler/Carrier: LBCW/LBCR**
- **Articulating Boom Crane: ABC**



Appendices

Exam Helps:

- *Certification Card Photo Instructions*
- *Exam Rules for Virtual Exams with Live Virtual Proctors*
- *Accessing Your Virtual Exams with Proctor Instructions*

Frequently Requested Documents

- *Policies & Procedures*
- *Application Related Forms*
- *Accessing Your Virtual Exams with Proctor Instructions*



Certification Card Photo Instructions

Important: You will be required to upload your current photo on the CIC Test Portal before taking exam(s). See "Steps to Uploading Your Photo" at the bottom of this page.

Photo Requirements:

- Submit a digital color photo of yourself from the shoulders up that clearly depicts your entire face (similar to a US Passport Photo). Your photo must be in focus and free from shadows which can obscure the image.
- Your photo must be taken against a solid, light-colored background such as a white or light medium grey wall with no pattern, writing, or any other visual distractions in the background.
- Face the camera directly, displaying a smile or neutral expression with both eyes open.
- Submit a current photo (no more than 6 months old) of yourself to reflect your current appearance.
- Prescription glasses are permitted but they cannot have a tint or reflection of any kind. Sunglasses, activated transitional lenses, or safety glasses are not permitted.

And please **DON'T do these things...**

- Don't submit a "picture of a picture." The clarity of the photo can be significantly compromised and does not translate well into a clear digital image.
- Do not wear head coverings such as hard hats, baseball caps, visors, helmets, bandanas, hoods, or scarves (unless verification for medical or religious purpose is provided). If you do not ordinarily wear a wig or toupee, do not wear one in the photo.
- Do not wear tinted eyewear (such as sunglasses, activated transitional lenses, or safety glasses).
- Earplugs, headphones, wireless hand-free devices, or other similar items worn on your head or in your ears are not permitted.
- Do not submit a group photo. You must be the only person in the picture.

Steps to uploading your photo:

1. Click **MY ACCOUNT** tab
2. Click **OPEN AND EDIT MY INFORMATION**
3. Click the blue **UPDATE** button under the photo image
4. Click **UPDATE, REPLACE AND DELETE OPTIONS**
5. Click **BROWSE** and upload your photo
6. Click **UPDATE**

Exam Rules for Virtual Exams with Live Virtual Proctors

This document describes rules established to protect the integrity of the exam process and the security of exam materials. Becoming familiar with these in advance will help assure a successful testing experience. Please note that exam rule violations of the following rules and behaviors that could reasonably be considered a violation of commonly understood exam behavior may invalidate your test results at the discretion of CIC.

Be aware that live virtual proctors will ask you to show your driver license, passport, or military ID to verify your identity. They will also ask you to use your cell phone for a 360-degree scan of your testing area, your permitted items, and what you are wearing to establish your full compliance with exam rules. **Reminder:** All CIC certification online exams are closed book exams.

- **What to Wear** – Feel free to wear something comfortable like you might wear on a job site, such as jeans or slacks and a shirt.
- **What Not to Wear or Bring** - Don't wear bulky clothing such as heavy jackets or pants with multiple zipper compartments and pockets, hoodies, or the like. You may not wear sunglasses, hats or scarves (except for religious purposes). No backpacks, purses or bags will be allowed in your testing area. No one else may be in the room with you unless you have been granted a special testing accommodation by CIC.
- **What You Are Permitted to Bring** – You may bring two blank pieces of scratch paper (must be blank front and back, two sharpened pencils, load charts for the exams you are taking, a ruler, and a basic function calculator. **You will need to bring a cell phone with a camera (i.e., not a flip phone).** Your proctor will ask you to show these items to them with your cell phone camera to ensure they comply with exam security rules and as a secondary camera for your proctored exam. If you do not have a cell phone with a camera, please make arrangements to borrow one. If you are not able to do so, please contact CIC to discuss 7-10 days prior to your exams.
- **No Bluetooth items are permitted** – Do not bring earbuds, earphones, or any other electronic devices other than your cell phone. Those items should be left at home or held in a secure place by during your exams.
- **No food or drinks are allowed unless medically necessary.**
- **Watches are not permitted** – No smart watches or watches of any kind are allowed.
- **Books, notes, or other non-permitted resources:** The only resources or other items allowed in the testing room with CIC certification candidates are two sharpened pencils, two pieces of blank paper (blank front and back), load charts for the exams you are taking, a basic function calculator, and a ruler.
- **Talking aloud:** Unless you have a CIC approved special accommodation permitting someone to be in the room to assist you, talking or whispering aloud during the exam is not permitted. There may be a need to talk with a proctor if there are any technical issues; however, proctors cannot provide clarification about test questions.
- **Looking off-screen:** Unless using scratch paper to work out questions, your eyes should stay primarily on the screen at all times while testing.
- **Copying Exam Content of Any Kind:** Taking pictures of the screen with your camera, taking screenshots with your computer, writing down test questions or memorizing them for the purpose of sharing them with others are strictly prohibited behaviors and will be considered serious violations of exam rules and security as well as theft of intellectual property (a felony). If proctors note behaviors that are consistent with breaching exam security, they will ask you to stop the test immediately, and CIC will be notified and provided access to the video recording of your exam session.
- **Leaving the exam room during the test:** Expect to take all restroom and refreshment breaks **before** testing starts. Once testing starts, you may not leave the computer station until testing is complete. You may take a break between scheduled exams, but not during an exam unless there is an emergency.
- **Cheating of any kind:** It goes without saying, but let your success be on your own merits. Cheating will result in invalidation of your exam results, the potential revocation of your certification, and possible legal ramifications. It's not worth it! So, take a few deep breaths, and dive in – *you've got this*

Accessing Your Virtual Exams with Proctor Instructions

To help you access your online virtual exams and initiate the Proctor Process, please read below. You may also print/download the document for future reference.

Two important Items:

- You will need your cell phone in addition to your computer or laptop.
- If you haven't downloaded the "Google Meets" free app on your device(s), you will need to do that now. You can do this by going to your app store.

Be aware that live virtual proctors will ask you to show your driver license, passport, or military ID to verify your identity. They will also ask you to use your cell phone for a 360-degree scan of your testing area, your permitted items, and what you are wearing to establish your full compliance with exam rules. Reminder: All CIC certification online exams are closed book exams and papers like this document will not be permitted once the exam has started.

1. Visit our website www.cicert.com • Click the yellow circle that says "Click Here CIC Test Portal"
2. Sign into your CIC Test Portal account
3. On the Main Portal Page, select "EXAM HUB"
4. Here you will see a list of all the Exams you have been assigned to take. Select which exam you would like to take first. Exams may be taken in any order.
5. Click on the blue box that says "Connect to MonitorEDU Proctor"
6. On the next page, click "New Conversation"
7. Fill out the form to connect to a Proctor and press "Start Chat"
8. On the Chat Screen, you will receive automated message that says: *"Welcome to our site, if you need help reply to this message."* Please wait on this screen... connecting to the Virtual Proctor generally takes a few minutes - but could take up to 15 minutes depending on testing volume.
9. When the proctor is connected, they will introduce themselves and ask if you are ready to take your exam
10. Confirm that you are ready to take your exam by typing "yes" in the bottom left of the screen.
11. The exam rules will be shared with you. Read them carefully! You will need to type "Your Name - I Agree"
12. If you haven't downloaded the "Google Meets" free app on your device, you will need to do that now. You can do this by going to your phone's app store. Please note: Your cell phone will need to be fully charged OR you will need to have a cell phone charger close by.
13. From your device, open the "Google Meets" app and enter the code provided by your Virtual Proctor. Then Press "Join"
14. You will be provided with a "Google Meets" link for your computer. You will need to click "Allow microphone and camera." Click "Join now" to share your screen with your Virtual Proctor.
15. Place your phone in a position where your Proctor can view your workspace. You may need to prop it up against something or obtain a phone holder/stand.
16. At the bottom of your screen, select the icon of the box with the arrow pointing up.
17. This icon will allow you to share your computer screen with your Virtual Proctor.
18. To share your entire screen with your Virtual Proctor, select the ENTIRE SCREEN tab. Press "Share".
19. Click on the Crane Institute Certification Test Portal tab to return to the Test Portal.
20. Your proctor will provide you with an access password. Enter the password on the screen and press continue.
21. Once your access password is authenticated, select the "Start this Exam".
22. Once you have completed the exam, your results will be displayed. You may also take your additional exams at this time.

Frequently Requested Documents

The following are some of the most frequently used CIC documents available at [cicert.com/forms](https://www.cicert.com/forms) or on the [CIC Test Portal](#). For assistance locating a document, please contact CIC at 407-878-5590 or at help@cicert.com.

Applications – *All eligibility application materials will be available on the CIC website, [CIC Test Portal](#) and/or by contacting CIC.*

- Mobile Crane Operator Initial Certification Application
- Mobile Crane Operator Recertification Application
- Practical Examiner Initial Authorization Application
- Practical Examiner Reauthorization Application
- Practical Exam Site - Initial Authorization Application
- Practical Exam Site - Reauthorization Application

Other Application Related Forms – *will be available on CIC Test Portal During Certificant Eligibility Process Application Process*

- Exam Security Agreement
- [CIC Code of Ethics & Substance Abuse Policies Agreement](#)
- Confidentiality of Candidate Information Agreement
- [Request for Testing Accommodations](#) (if applicable)
- Incident / Accident Form (if applicable)

If You Have Questions

CIC's publicly available handbooks, forms, and instructions are available at CICert.com or on the CIC Test Portal. Materials change frequently so please refer to the online material rather than printed material to ensure you have the most recent documents and information.

If you have any questions regarding current CIC Exam Policies & Procedures, documents or other questions, please contact CIC Customer Service at:

407-878-5590 or help@cicert.com.